

18 March 2016

**Endorsement: NGO Award - Partners for Possibility**

Partners for Possibility is a truly life changing experience, for you as the business leader, for the school principal and for the children at the school.

The programme is designed to take you out of your comfort zone, from a culture that you know and an environment in which you have authority, and transfer you into a challenging and very different environment, a school in a township.

By doing this, and backing it up with regular coaching sessions and formal training, Partners for Possibility stretches your capacity and makes you a better leader. We learn to influence people in a powerful way, without using the traditional leadership tools of mandate, persuasion and position.

This applies to the business leader and the school principal. In my case, I have grown more passionate about the issues facing the people in a township and our work together at the school now stretches into the community as well.

The results that each partnership attain is based on the specific challenges faced by the specific school, and in our case at Tlakukani Primary we have reached several milestones, including establishing a library with the help of many donations, sourcing ID documents and birth certificates for all the children who did not have one and improving the educational outcomes across the board.

I applaud PfP for the way in which they allow for each partner to play to their strengths and for each partnership to focus on the issues that their specific school faces.

Partners for Possibility has changed my life and that of my PfP-partner Ruth Mashaba, the principal, and we have been working together for the benefit of Tlakukani Primary even after our formal training on the PfP programme had ended. Our partnership is now in its 3<sup>rd</sup> year.

The key differentiator for me is that the community and all our learners are empowered, and understand, that they ARE the leaders they are waiting for. Much of our success is sustainable: the school and its community are driving the changes they want to see, for them, and by them. Even when I'm not involved in discussions.

I heartily endorse PfP and the incredible work that they are doing. Please feel free to contact me if you have any questions about my experience,

Thank you,

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Managing Director

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